



WILLIAM T FUJIOKA
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

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March 20, 2014

To: Supervisor Don Knabe, Chairman
Supervisor Gloria Molina
Supervisor Mark Ridley-Thomas
Supervisor Zev Yaroslavsky
Supervisor Michael D. Antonovich

From: William T Fujioka
Chief Executive Officer

A handwritten signature in dark ink, appearing to read "W. Fujioka", is written over the printed name and title.

OFFICE OF THE INSPECTOR GENERAL'S REQUEST FOR SALARY PLACEMENT FOR MR. DONALD PEDERSEN UPON APPOINTMENT TO THE POSITION OF ASSISTANT INSPECTOR GENERAL (UNCLASSIFIED)

The Office of the Inspector General (OIG), with the support of the Chief Executive Officer (CEO), requests approval to appoint Mr. Donald Pedersen to the position of Assistant Inspector General, Item No. 9974, at an annual base salary of \$170,000. The base salary placement for Mr. Pedersen onto Management Appraisal and Performance Plan (MAPP) Tier I Salary Range R16 (the Board approved range for this position) will place Mr. Pedersen slightly below the control point of the range. This salary is recommended based on Mr. Pedersen's extensive public safety experience and the role and responsibilities he will perform as Assistant Inspector General for the OIG.

As Assistant Inspector General, Mr. Pedersen will report directly to the Chief Deputy and will be responsible for assisting the Chief Deputy and the Inspector General in providing independent civilian monitoring of the Sheriff Department's operations. More specifically, Mr. Pedersen will propose subjects for audit and supervise audits conducted by the office, monitor the Sheriff Department's response to inmate and public comments on the condition of the jails and other Sheriff facilities and operations, make recommendations to the Inspector General and the Chief Deputy on ways to reduce unnecessary use of force and misconduct at the Sheriff Department, and prepare public reports on the Sheriff Department to facilitate public awareness and Board supervision.

Mr. Pedersen is a seasoned police officer with more than 31 years of experience in the field of public safety. Since 2006, Mr. Pedersen has served as Chief of Police for the City of Culver City with responsibility for managing a progressive and innovative policy

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agency with a budget of \$31 million and 160 full-time employees, including a Type 1 Jail Facility. Prior to his current assignment, Mr. Pedersen served as Chief of Police for the City of Signal Hill where he was also a Police Captain and served as a Lieutenant, Sergeant, and Police Officer for the City of Hawthorne's Police Department.

In 1990, Mr. Pedersen earned a Bachelor of Science degree in Business Administration and Management from the University of Redlands. In 1992, Mr. Pedersen earned a Master of Public Administration degree from the University of Southern California.

In accordance with policy on managerial appointments, unless otherwise instructed by the Board by April 3, 2014, the CEO will advise the OIG that authorization has been granted to proceed with Mr. Pedersen's appointment to Assistant Inspector General (UC), at an annual base salary of \$170,000, effective no sooner than April 4, 2014.

If you have any questions regarding this matter, please contact Steve Masterson, at (213) 974-8481.

WTF:BC:JA
SJM:AP:mmg

c: Executive Office, Board of Supervisors
County Counsel
Inspector General

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